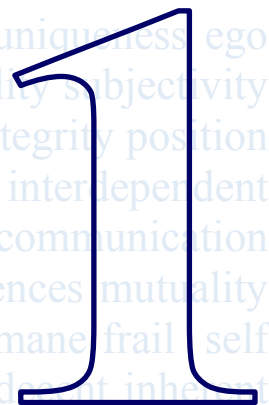


Human

FLOW

Human Flow is a two day discovery experience that will help you identify and work with the power of human dynamics for outstanding achievement.



Helping organizations, teams
and individuals gain from change
The Adao Institute for Change

Overview

Sometimes the toughest part of getting the job done is dealing with the people. It is easy enough to say that people are unique. It is not always as easy to recognize and respond to that uniqueness effectively. The **humanFlow™** interactive seminar starts by helping you develop a heightened awareness of your own preferences and working style — its advantages and potential stumbling blocks.

Building on this clearer understanding of how you are motivated and energized, you will then learn to more readily identify the differences in those around you. With this insight, you can more effectively leverage multiple perspectives for dynamic results.

Seminar Agenda

Day 1	8:00 am—8:30 am	Participant check in
	8:30 am—9:00 am	Set session norms and list participant specific interests
	9:00 am—12:00 pm	Overview of personality type and temperament
		Interactive exploration of perception, decision making, and attitudes
		Self determination and validation of personality type
12:00 pm– 1:00 pm	lunch	
1:00 pm — 4:00 pm	What motivates & energizes you (what doesn't)	
	Using the advantages & overcoming stumbling blocks of your type	
	4:00 pm – 4:30 pm	Interactive review of key insights
Day 2	8:30 am—9:00 am	Group check in & recap of Day 1
	9:00 am—12:00 pm	The dynamics of building trust
		How different types interact
	12:00 pm– 1:00 pm	Lunch
	1:00 pm– 4:00 pm	Make your team or work group more effective
Conflict management		
4:00 pm—4:30 pm	Interactive review of key insights and participant specific interests	

Presentation Style

You will notice a difference in how we share our experience. Adults learn best when fully involved and responsible for their own learning. We therefore provide you with the opportunity to participate in action learning: an interactive, engaging, and fun method of idea exchange and skills development. You will learn not only from your seminar leaders, you will learn from the shared experiences of others in your group.

Finally, we don't just pack up our bags and head for the hills! In the one month following your seminar, you are invited to contact Anne or Eric via phone or email with any questions, queries, or posers. This can help you to clarify, reinforce, and especially to fully apply the skills you learned during the seminar. The bottom line: great skills locked in your head won't advance your career or your business— skills in action will!

“You have a tremendous gift of engaging with the audience and adding life to the course material. Exceptional facilitation and training!”

James E. Baston, MBA
President
Baston, Barnett & Associates

“I would not hesitate to recommend your program to any individual or group interested in a roadmap for understanding themselves and the people around them.

Once again, Thank you! ”

Sean Herbinson,
Realtor

“The enthusiasm you brought to the task created a high level of energy in the classroom—which translated into fun for our participants. Every participant saw dramatic improvement!”

Heidi Garcia
Director, Human Resources
Tesma International Inc.