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## **Eric Solowka, CPO**

For over twenty years Eric lived the trials and traumas intrinsic to building a multi-million dollar business. He co-founded and led an aerospace company to international success. Subsequently he acted as a resource to venture capitalists, providing assessment and coaching of new venture start-up teams. With this experience, and his passion for people, Eric developed a unique blend of business, technical, and leadership acumen that he shares with style and sincerity. His current role as Chief People Officer with the Adao Institute for Change reflects his development focus: it is always about the people!

### **Education**

M.A.Sc., Aerospace Eng., Ergonomic Eng., U of Toronto, Institute for Aerospace Studies, 1979  
B.Sc., Physics, Math, Psych., U of Toronto, 1977  
Certificate, Master Practitioner, Neuro Linguistic Programming, 1998  
Certificate, Developing Courses for Adults, Accelerated Learning Techniques, 1994  
Certificate, Training Needs and Instructional Design, 1994  
Certificate, Situation Appraisal, Problem Solving, Opportunity Exploitation, 1993  
MBTI Qualifying Workshop, Step I and Step II MBTI instruments, 1992

### **Board and Association Membership**

President, Bolton Banter TM, 2006  
President, Towns of York TM, 2002/2003  
VP Education, Towns of York TM, 2001/2002  
Atlantis Aerospace, Board of Directors, 1978-1998  
Avalon Information Technologies, Board of Directors, 1996-1998  
Casebank Support Systems, Board of Directors, 1996-1998  
Toastmasters International  
Association for Psychological Type  
Canadian Society for Training & Development  
Founding Member, International Association of Coaches