



Adao Institute for Change
18070 Duffy's Lane
Caledon, ON, L7E 3C4
Phone: 905-880-ADAO (2326)
Toll free: 866-853-ADAO
Web: www.adao.ca
Email: info@adao.ca

Adao Institute for Change

Launched by founder Eric Solowka as a full time venture on August 24, 1998, the Adao Institute for Change originally began as the Adao Learning Corporation. With a vision of developing people's full potential, and sharing the insights gained from over 20 years of organizational development, Mr. Solowka established Adao as a resource to the business community.

In January 2003, Adao Corporation announced a new name, a sharpened focus and the addition of a new partner, Anne Toner Fung. Having worked together on a number of projects, Mr. Solowka and Mrs. Toner Fung found they brought a synergy to their joint clients that provided great value. As a result, they decided to join forces as the Adao Institute for Change. With her background in the Financial Services, Construction and non-profit sectors, Ms Toner Fung also brought an added depth and breadth of experience to the Adao team.

The company name change and slight shift of focus undertaken at the same time were prompted by the clearly demonstrated link between an organization's ability to succeed in an environment of constant change and the underlying core skills of its people. Building on that premise, the Adao Institute for Change developed its three flagship training programs humanFLOW™, communicationFLOW™ and problemFLOW™. In combination, these three programs provide a strong foundation of the critical core skills needed for success in today's changing work environment.

Based in the Caledon Hills, just north of Toronto, Ontario, the Adao Institute specializes in ***training people to excel in an ever changing world*** – so they can help organizations, teams and individuals gain from change instead of being overwhelmed by it.